

The Mahaska County Conservation Board (MCCB) held its regular monthly meeting on Monday, October 20, 2025, at the Environmental Learning Center (ELC) in Caldwell Park. Board Chair Curt Jager called the meeting to order at 6:00 p.m. Other members of the Board present at the meeting were Steve Dixon, Linda Fox and Jennifer Peterson. The members of staff present were Director Chris Clingan, Naturalist Laura DeCook and Admin Assistant Molly Hicks. Also present was Mark Sullivan, Friends Board Chair.

Board Chair Jager asked for a motion to approve the agenda. Motion by Fox. Seconded by Peterson. The motion passed unanimously.

The Minutes were discussed.

- I. Fox made a motion to approve the minutes of the September 15, 2025, board meeting. Peterson seconded the motion. The motion passed unanimously.
- II. Fox made a motion to approve the minutes of the October 2, 2025, Special board meeting. Peterson seconded the motion. The motion passed unanimously.

The Expenditures were reviewed.

- I. A few items on the expenditure list were discussed. Amendment: The Pathfinders Agreement was not a donation.
- II. Dixon made a motion to approve the expenditures. Peterson seconded and the motion passed unanimously.

The UMB Bill was discussed.

- I. Fox made a motion to pay \$33,082.50 for the bond. Peterson seconded and the motion passed unanimously.

The Job Descriptions were discussed.

- I. Peterson made a motion to approve the job descriptions for Executive Director, Park Ranger, Administrative Assistant / Naturalist, Park Ranger Supervisor and Environmental Education Coordinator. Fox seconded and the motion passed unanimously.

The next board meeting will be on November 17, 2025.

Public comments given.

Dixon made a motion to adjourn the meeting. Peterson seconded the motion. The motion passed unanimously. The meeting adjourned at 6:41 p.m.

Chairman \_\_\_\_\_ Secretary \_\_\_\_\_

Date \_\_\_\_\_ Date \_\_\_\_\_